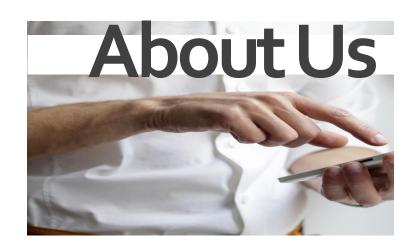Welcome!

American Association of University Professors
Affiliation to the American Federation of Teachers (AFT)

MC-AUPP Executive Committee

❖ **Collective bargaining exclusive representatives at MC since 1980**

❖ **Elected officers across the college from multiple disciplines**

❖ Bylaws / Terms of Office / Defined roles

❖ Annual Meetings / Regular forums / Faculty gatherings

❖ Regular email updates

❖ Monthly collaborations with Management

❖ Mediate challenges / conflict when appropriate

❖ Negotiate the Contract and other matters of concern

www.mcaaup.org

The Executive Committee Officers

President	AJ "Tito" Baca - Health Sciences - TP/SS	240-567-1448
Secretary	Carrie Fitzgerald - Astronomy - G	7-5415
Treasurer	Sherry Mirbod – Accounting – GT	7-7735
VP - G	Denise Dewhurst - Psychology - G	7-7721
VP - R	Maurice Shihadi – Business – R	7-1343
VP – T	Karl Smith - History Political Science. - TP/SS	7-1353
Past President	Harry Zarin - Counseling - G	7-7767
At-Large-G	Kay Ahmad - AELP - G	7-1804
At-Large-T	Rupa Das - Business/Economics/Mgmt. - TP/SS	7-1398
Grieve Officer	Tim Kirkner - Counseling - R	7-5049

Our Mission

The Montgomery College Chapter of American Association of University Professors

Who We Are

The full-time faculty at Montgomery College are represented by the American Association of University Professors via the MC-AAUP Chapter and are also affiliated with the American Federation of Teachers (AFT). The MC-AAUP Chapter is a non-partisan labor organization that represents all our diverse full-time faculty and their interests at the College.

Our Vision

We will remain steadfast in our commitment to duly represent all full-time faculty at Montgomery College. Our commitment is to the ongoing support, enhancement, and protection of the work of our faculty such that they can thrive and meet the needs of our students.

Our Mission

We collectively bargain in good faith on behalf of our members; effectively collaborate with Management to plan and problem solve; promote equity and inclusion across The College; regularly engage with our members to keep them informed; and coordinate with other college, county, and national labor groups to promote sound labor practices to support the best interests of The College and our members.

Ultimately, we protect our Contract, the rights of our members, and the academic freedom afforded in higher education. In doing so, we align with the Mission of The College to help students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.

An AAUP / AFT Primer

"Voice of the Profession" since 1915 / New affiliation with AFT as of 2022

- "Redbook" of fundamental policy documents / reports recognized across higher ed

- Most widely recognized and respected national organization in higher education

- Monthly magazine – "Academe"

- Access to group insurance, Professional Liability coverage, and professional development opportunities

- National and State level support in Chapter legal and lobbying efforts

- http://www.aaup.org/membership/memben.htm for more information

Work Group Leads

Negotiating Team / Focus Group Co-Chairs:
Rick Penn – RV / Carrie Fitzgerald – TPSS

Lobby Work Group:
Brenda Crist
Lane Schwager

Outreach and Engagement Work Group:
Michael LeBlanc

Equity and Inclusion Work Group:
Katya Salmi

Strength in Numbers

- **We are stronger when unified and represent Everyone**

- **<u>Full Membership:</u>**

- Voting privileges for MCAAUP related Parliamentary Action

- Eligible for Executive Committee Membership

- Active voice in all we do

- Strengthen our collective voice and yours

- Stay more in tune with Labor related activities on your behalf

- Dues deducted directly from paycheck over 10 months

- **<u>Service Fee Membership</u>**

- Lower fees but no voting privileges and not eligible for E.C. elected office.

Please join today!

www.mcaaup.org

Reach out to explore the possibilities

MC AAUP online: www.mcaaup.org

AJ "Tito" Baca   aj.baca@montgomerycollege.edu
ajbjr12@gmail.com

Best wishes & good luck!!!!!