

The Global Leadership Cohort



The Global Leadership Cohort (GLC) explores how our culture and business challenges are intertwined and focuses on developing competencies to lead diverse individuals and teams in alignment with (changing) organizational goals.

Participants are introduced to world-class methodologies and tools that make complex human relations, conflicts, and differences clearer and more simplified while developing problem-solving skills that reflect individual and organizational values. Classes use top-level research, diagnostic tools, and learning content to drive dialogue and develop essential intercultural leadership competencies.

Admission to the cohort requires supervisory approval and is open to all MC employees—faculty, staff, and administrators. The first class is on October 29, 2024, with the group meeting about once per month until late spring. The cohort experience offers a rich opportunity for MC colleagues to build lasting relationships while deepening individual understanding and mastery of the learning content, skills, and insights. The final class is saved to present a project that pertains to your personal development or professional goals involving a significant business issue.

The application deadline is **October 25, 2024**.

The Global Leadership Cohort – FY25

Date	Class
October 29 (full-day)	Cultural Competence, Leadership and Dilemmas
November 19 (half-day)	Managing Diverse Teams and Competing Interests
December 3 (half-day)	Values to Behaviors – Building a Team Charter
January 14 (half-day)	Cross Cultural Communications and Decision-Making
February 4 (full-day)	Organizational Culture and Managing Change
March 4 (full-day)	Leadership and Coaching
April 1 (half-day)	Leading Meetings and Hybrid Teams
April 22 (full-day)	Servant Leadership in Practice
May 6 or May 7	Synthesizing Workshops
May 27	Make-up day for canceled class (if necessary)
June 6	Project Presentations - Graduation

For more information, contact Richard Forrest, Training and Development Coordinator, at 240-567-2267. Use *Workday* to apply and register. Class days vary so please check calendars carefully. Full-day classes run from 8:45 a.m. to 4:15 p.m., and half-day class times are from 8:45 am to noon.

****Attendance is mandatory at the first class.**

Please **register** in MC Learns to obtain an application.

