

To: Montgomery College Community
From: Dr. Jermaine F. Williams, President
Subject: Appointment of Interim Senior Vice President for Student Affairs and
Announcement of Search
Date: July 22, 2024

I am pleased to announce the appointment of Dr. Edmund Cabellon to serve as the interim senior vice president for student affairs (SVPSA) starting August 1, 2024. Dr. Cabellon will assume the role following the departure of Dr. Monica Brown, who has been appointed as the president of South Seattle College. Dr. Cabellon will serve in this role until the appointment of a permanent SVPSA, which is expected to occur during the 2024–2025 academic year.

Dr. Cabellon brings a deep dedication to student engagement and success and has more than two decades of experience working in student affairs and enrollment management roles at two- and four-year institutions. He most recently served as the vice president for enrollment management at Curry College in Massachusetts and was vice president for student services and enrollment management at Bristol Community College, also in Massachusetts, prior to that. During this time, Dr. Cabellon has also served as an adjunct faculty member in the graduate schools of Bridgewater State University and Caldwell University, teaching courses in student affairs administration and technology in higher education. Dr. Cabellon earned his bachelor's in communication at Stonehill College, his master's in educational leadership at Central Connecticut State University, and his doctorate in educational leadership at Johnson and Wales University in Rhode Island.

The College will initiate a comprehensive search for a permanent senior vice president this fall. The process will begin during professional week in August with goals of composing the search committee and search materials by early September, advertising the position in October, holding first round interviews in early 2025, and inviting finalists to the College in February. We will seek a highly qualified leader prepared to embrace and pursue the College's transformational aspirations—around access, completion, and post-completion success—and implement strategies embodied in the College's strategic plan. The new leader of student affairs will be a servant leader and learner who has success motivating with inspiration and inspiring potential. Through connecting, coaching, and empathy, this individual will create conditions for success. Dedicated to students and the community college mission and unwavering in support of leveraging

the Montgomery College experience to address educational and workforce needs, racial and social injustices, and promotion of the public good, the next senior vice president will be deeply purpose driven.

The search process will honor our commitment to diversity, equity, and inclusion and seek to deepen that commitment through the process. The search committee will have representation from across the College. External constituents will also have an opportunity to contribute to the process. We are dedicated to creating a workforce that represents the students whom we serve and residents we seek to serve. The search—from advertising to committee and more—will represent the highest levels of an equity-focused process.

Chief of Staff Stephen Cain will lead the search for the new senior vice president. He will communicate with the College community about the process and opportunities to serve on the search committee in August. Greenwood Asher & Associates will be assisting in the search process and the recruitment of candidates.

Please join me in welcoming Dr. Edmund Cabellon to this interim role.